

Position Title: Psychologist - Clinical Consultant & Trainer

Job Class: Psychologist

Dept/Program: Ontario Structured Psychotherapy

Employment Type: Full Time and Temporary Full Time

Work Schedule: 37.50 hours weekly as per schedule

Rate of Pay: \$56.68 to \$71.92/hour

Employee Group: OPSEU

Posting Type: Open

Posting Date: April 15th, 2021

The Program Manager of Ontario Structured Psychotherapy is currently seeking Psychologists - Clinical Consultant & Trainer. The purpose of the position is to provide clinical consultation and training to therapists in the Ontario Structured Psychotherapy (OSP) Program. The Psychologist will provide clinical consultation to other clinicians (e.g., SW, RP, OT, RN) who are engaged in the provision of cognitive behavioural therapy (CBT) and cognitive processing therapy (CPT) for individuals who are experiencing depression and/or anxiety (including obsessive-compulsive concerns and post-traumatic stress). The Psychologist will also provide clinical training to therapists in the OSP Program and may deliver cognitive behavioural therapy (CBT) and cognitive processing therapy (CPT) to clients in the OSP Program.

Note: Currently this position is working remotely due to the COVID pandemic. Working remotely is continuously being assessed throughout the pandemic and will be re-evaluated as the pandemic resolves. All applicants are encouraged to apply but are advised that this position may require onsite work at our Penetanguishene hospital location as determined by the program manager.

Key Accountabilities:

- Provide regular and ongoing clinical consultation in CBT (which will include rating therapy session recordings for fidelity to the CBT protocols) to other OSP therapists who are autonomous or qualifying members of a regulated College eligible to provide the controlled act of psychotherapy in hospital, outpatient, and community-based care settings.
- Co-facilitate the online OSP CBT training courses that all OSP therapists are required to complete, as well as others that are developed, based on principles of adult learning.
- Take a leadership role in the development of materials to support OSP CBT protocol adoption by OSP therapists.
- Train and remain up-to-date on OSP CBT protocols, training program and consultation requirements.
- Collaborate with the regional OSP leadership team and management teams at service delivery sites.
- Provide feedback, suggestions, and advice as requested to the OSP team.
- Participate in regional and provincial development of the OSP program.
- May complete differential diagnostic assessments.

Requirements/Qualifications:

- Doctoral degree in clinical psychology
- Registration in good standing as a Psychologist with the College of Psychologists of Ontario
- Minimum 2 years previous experience in the delivery of evidence-based CBT with formal CBT training and appropriate supervision
- Preference for experience training others in CBT and those with at least 1 year of experience supervising/ consulting
- Additional training and experience in Cognitive Processing Therapy (CPT) for PTSD preferred
- Education and/or experience in teaching and training adults and others
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results
- Demonstrated leadership, conflict resolution, interpersonal and organizational skills
- Excellent written and verbal communication skills
- Ability to adapt readily to change
- Models and promotes core ethical practice, Waypoint Values, and reflects an optimistic and positive attitude
- Preference for proficiency in French/English language skills
- Preference for experience working with clients who have experienced gender based violence

How do I apply?

Waypoint employees apply through the Employee Self-Service portal at <https://employees.waypointcentre.ca> and external applicants apply to http://www.waypointcentre.ca/i_want_to_join_your_team by quoting **Job ID WC21-45** for the Full Time position and/or **WC21-103** for the Temporary Full Time position. **Please note:** this posting will remain open until the positions are filled. Attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

We are committed to fostering an inclusive, accessible work environment, where all employees feel valued and respected. Waypoint offers accommodation for applicants with disabilities as part of our recruitment process. If you are contacted to arrange an interview, please advise us if you require an accommodation.