

**Job ID**  
21079

**Unit**  
Student Experience

**Employee Group**  
Senior Administration

**Appointment Status**  
Regular Full-Time

## **About Western**

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Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference.

## **About Us**

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The Applied Psychology Clinic (APC) will strengthen Western's current approach to mental healthcare, by expanding our stepped-care model. The APC will enhance stepped-care by providing evidence informed, innovative treatment interventions for students who require more intensive care and monitoring, allowing more efficient access to our existing clinical setting for students with episodic and crisis based intervention needs. Its' mission is to provide cutting edge, empirically supported psychological treatment and assessment for Western students, as well as the best graduate student clinical psychology training available based on current psychological science. Equally important, this clinic will be a valuable resource for scientists at Western seeking research participants for studies of the etiology and treatment of psychopathology.

This training clinic will be located on Western University's campus, in the recently renovated Thames Hall, as part of university-wide initiatives to increase the availability of empirically-supported psychological treatments and assessments to students. The clinic will include multiple interview rooms with student work spaces and state-of-the-art video and audio recording equipment.

The APC will be an exciting new clinic, unique among university-based psychological clinics, formed in partnership with the Department of Psychology (Faculty of Social Sciences) and Student Experience (Wellness & Well-being), that will allow us to capitalize on faculty expertise, professional staff, and student peer educators to meet students' diverse psychological needs and facilitate research on mental health. Western Student Experience (WSE) is developing this partnership to provide cutting-edge, empirically supported psychological treatment and assessment that will be positioned to improve the availability of psychological services to students while supporting the training clinical psychology graduate students. Equally important these collaborations will be a valuable resource for scientists at the University seeking research participants for studies. Taken together, the proposed clinical practicum/residency rotations, will support Western Student Experience's (WSE) mission of creating a "thriving campus" that

leverages an equitable learning environment in which all students can achieve their full potential.

## **Responsibilities**

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Reporting to the Director, Wellness & Wellbeing, and in partnership with the Department of Psychology at Western, the Applied Psychology Clinic Director will provide oversight of the individual supervision of practicum/residency students on-site and off-site as well as direct clinical services. As this is an exciting new position, the successful candidate will have the opportunity to cultivate a thriving clinic with a strong base of clientele seeking psychological services.

The incumbent draws upon clinical research, extensive training, experience, and well-developed consultative networks to formulate, collaborate, implement and evaluate evidence-based individualized treatment plans for students. These treatment plans are focused towards outcomes that prevent and relieve psychological distress and dysfunction, which interfere with a student's safety, health, academic functioning and engagement within the university context, utilizing a variety of psychological methods and treatments. This work contributes to the planning and coordination of Western's mental health services, as well as the research and development mandate. The Applied Psychology Clinic Director also consults with administration, faculty, and staff towards building broader community and personal capacity in responding to mental health needs, and provides direct clinical training as part of the academic curriculum of clinical psychology graduate students.

## **Qualifications**

Education:

- Ph.D. or Psy.D. in Clinical or Counselling Psychology
- Current membership in good standing as a Clinical Psychologist with the College of Psychologists of Ontario or eligible for registration in Ontario
- Current professional liability insurance

Experience:

- 5 years of clinical experience in assessment and treatment of emotional, cognitive, and behavioural problems including performing psychometric assessments, interpreting results and preparing psychological evaluations
- 5 years of experience and proven competency working with adolescents and young adults
- Experience supervising doctoral-level students, interns and other clinical trainees in a clinical setting
- In-depth experience with psychological testing and report writing across diverse populations

Knowledge, Skills & Abilities:

- Demonstrated familiarity of anti-racism and diversity issues, with a clear understanding of the importance of creating an inclusive environment in a post-secondary environment
- Familiarity with relevant legislation, trends and best practices related to diversity, equity, human rights and anti-oppression theory in the provision of clinical services
- In-depth experience with the provision and supervision of evidence-based, manualized treatments (e.g., Cognitive Behavioral Therapy) for psychological disorders in young adults
- Proven expertise in psychological assessment and diagnostic skills
- Proven expertise in group and individual interventional skills and in treatment of individual problems including concurrent disorders
- Capacity to provide supervision and training to psychology students in placement
- Ability to be self-directed and autonomous with advanced decision making, problem

identification and problem solving skills

- Strong organization and time management skills with an ability to adapt effectively and efficiently in a rapidly changing therapeutic and organizational environment
- Ability to work as part of a clinical departmental team and as a collaborative member of the Western campus community
- Demonstrated clinical skills in assessment, program planning, implementation and evaluation
- Intermediate computer skills in Windows, Microsoft Office, Email, Internet, Electronic Documentation
- Proven flexibility and ability to adapt to change and demonstrated commitment to competence in interpersonal relationships, assessment and evaluation, intervention, consultation, and research

## **Background Checks**

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Please note, successful applicants may be required to produce a current vulnerable sector record check from a police service prior to commencing employment.

## **Western Values Diversity**

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The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at hrhelp@uwo.ca or phone 519-661-2194.

## **Please Note:**

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We thank all applicants for their interest; however, only those chosen for an interview will be acknowledged.

## **Apply:**

Please follow this link to submit an application:

[https://recruit.uwo.ca/psc/hrprdwebER/EMPLOYEE/HRMS/c/HRS\\_HRAM\\_FL.HRS\\_CG\\_SEAR\\_CH\\_FL.GBL?Page=HRS\\_CAREERS\\_FL&Action=U&SiteId=1&FOCUS=Applicant](https://recruit.uwo.ca/psc/hrprdwebER/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_SEAR_CH_FL.GBL?Page=HRS_CAREERS_FL&Action=U&SiteId=1&FOCUS=Applicant)