

The Canadian Memorial Chiropractic College (CMCC), established in 1945, is recognized internationally for excellence in chiropractic education, research and patient care.

**Vision:** Our vision is to be an academic institution recognized for creating leaders in spinal health.

**Mission:** Our mission is to deliver world class chiropractic education, research and patient care.

Our employees have a commitment and dedication to the advancement of health care. We continue to seek talented individuals who make a positive difference in living our vision and mission.

**Applications are being accepted for the following course (candidates must apply to the entire workload):**  
**CD 3406 (Clinical Psychology) – Interviewing Skills**

Course Code	Workload Type	Contact Hours	Attributed Hours	Total Hours	Schedule (subject to change as per operational requirements)
CD 3406	Coordinator		38		Total hours = 28.5
CD 3406	Lecture	34	136	170	
CD 3406	Lab IS	32	32	64	Tuesdays from 2:00 – 5:00

**Start Date:** Immediately

**Job Posting Date:** April 21, 2021

**Application Deadline:** Open until filled

**Application Requirement:** Interested *external* applicants to send in covering letter and CV via career connector:  
<http://careers.cmcc.ca/>

#### COURSE INFORMATION:

In CD 3406 – Clinical Psychology, the background necessary to identify and respond to psychological problems effectively is provided. The full spectrum of normal and abnormal behaviours is discussed with a specific focus on the syndromes most commonly seen in chiropractic practice. The use of clinical observation, systematic inquiry and evaluation to develop a plan of management for these conditions within the context of a chiropractic practice is emphasized.

#### QUALIFICATIONS:

- PhD in Psychology.
- 3 years' clinical experience.
- Small group/lab and/or lecture teaching experience.
- Completion of TEP within the timeframe stipulated by CMCC.
- Must be a member in good standing of the relevant regulatory licensing body.



- Knowledge of CMCC's teaching procedures and protocols.
- Understanding of evidence-based (research enhanced) practice.
- Practices in an evidence based manner.
- Demonstrates evidence of practicing ethical practice building strategies.
- Computer literacy required.
- Contribute to the creation, critical appraisal, application, transfer and/or translation of health care knowledge and practice.
- Experience mentoring.
- Outstanding communication, interpersonal and leadership skills.
- Critical and analytical thinker.
- Strong organization and planning skills.
- Ability to prepare and/or contribute to the development of course outlines, learning objectives and assessment tools in their area of instruction.
- Demonstrated expertise in conducting classroom or clinical instruction based upon the learning objectives set out in the relevant course outline(s).
- Models CMCC core values of Communication, Accountability, Respect & Excellence.
- Preference will be given to candidates who have a demonstrated successful track record in their current role, as measured by tenure, reviews, adherence to best pedagogical practice, attendance and punctuality.

#### **DETAILED EXPECTATIONS:**

- Arrive at least 15 minutes before the start of every tutorial group session.
- Actively participate in the flow of information to the course coordinator and fellow tutors.
- Participate in regular Teaching Team meetings including an orientation prior to the start of the course.
- Participate in the design of course assignments and final exams.
- Mark course assignments and exams and post grades **within the timeframe** required by CMCC.
- Assist Director with suggestions for course budget.
- Ensure that you are up to date and understand all lecture materials and KIRO resources.
- Track student attendance daily and immediately notify course coordinator of any concerns.

*This is a unionized position and preference will be given to candidates who are current members of the bargaining unit.*

*We thank all candidates in advance, but only those candidates who meet the minimum requirements of the job posting will be contacted.*

*Successful applicants shall be required to provide original transcripts to validate their academic qualifications as a condition of employment at CMCC.*

*Internal applicants are required to inform their Division Director of their intentions to apply, prior to doing so.*

*In accordance with the Ontario Human Rights Code, **Accessibility for Ontarians with Disabilities Act, 2005**, and **CMCC Accessibility Policy**, accessible formats and communication supports are available upon request for all parts of the hiring process. Applicants are required to make their needs known in advance. Please contact Human Resources at 416-482-2340.*

*In our commitment to promote fair and equitable treatment of all employees and applicants, CMCC provides equal employment opportunities for all individuals regardless of age, sex, disability, race, ethnic origin, citizenship, creed, sexual orientation, marital status or any other ground as described in the Ontario Human Rights Code. CMCC's implementation and support of employment initiatives encourage diversified labour force participation and equal access to opportunities based on merit and performance.*

