

JOB VACANCY
REFERENCE #42402

Neuropsychologist, Epilepsy Monitoring Unit

Hours of Work: Days
Pay Band: Group 12 \$54.14-\$69.00
Union: OPSEU4106 Non-Central
Location: Kingston Health Sciences Centre

DESCRIPTION:

The Neuropsychologist is responsible for providing psychological assessment, diagnosis, consultation, and treatment within the Epilepsy Monitoring Unit in the Division of Neurology of the Medicine Program.

Within this role the employee is accountable for contributing to the delivery of the Kingston Health Sciences Centre strategy. As an employee, one must demonstrate an awareness of and be responsible for actively promoting and supporting patient and family centered engagement and care in all we do.

Understands and is familiar with all pertinent KHSC policies and procedures including those relating to workplace conduct. Complies with the KHSC Commitment to uphold the Workplace Conduct and Reporting of Inappropriate Conduct policy and behaves in a manner that is consistent with the guiding principles and expectations

DUTIES & RESPONSIBILITIES:

- Adhere to the Standards of Professional Conduct and the Code of Ethics for Psychologists, as set forth by the College of Psychologists on Ontario and the Canadian Psychological Association, respectively, in all professional and public activities and relationships.
- Triage referrals for neuropsychological assessment in consultation with neurologists, provide feedback regarding priority and timelines.
- Conduct neuropsychological evaluations such as assessments of intelligence, academic ability, attention, concentration, sensory-motor function, language, learning, and memory using standardized physical or psychological tests.
- Compare patients' progress before and after pharmacologic, surgical, or behavioural interventions.
- Identify and communicate risks associated with specific neurological surgical procedures such as epilepsy surgery.
- Prepare clinical neuropsychological reports using data from psychological or neuropsychological tests, self-report measures, rating scales, direct observations, or interviews.
- Provide education and counseling to individuals and families, including the potential adverse consequences of surgical intervention.
- If time permits, design psychological or educational treatment procedures or programs for patients with epilepsy or non-epileptic seizures.
- Read current literature, talk with colleagues, and participate in professional organizations or conferences to keep abreast of developments in neuropsychology.
- Participate in educational programs, in-service training, or workshops to remain current in methods and techniques.
- Educate and supervise practicum students, psychology interns, or hospital staff.
- Adheres to worker responsibilities as set out in the Occupational Health & Safety Act, hospital safety policies, and dept/unit established procedures at all times.
- Takes corrective action to address a hazard where possible, otherwise reports the unresolved hazard, dangerous circumstance, unsafe situation to self, other co-workers or the community, to their supervisor.

- Advises supervisor if they incur a workplace injury or illness; actively participate in identifying and resolving the underlying cause(s), and participates in early and safe return to work as per Workplace Safety & Insurance Act.

The above duties are representative but are not to be construed as all inclusive.

MINIMUM REQUIREMENTS:

- Ph.D. in Psychology or Psy.D. from a University recognized by the College of Psychologists of Ontario.
- Current certificate of permanent registration, temporary registration, or eligibility for registration as a Psychologist with the College of Psychologists of Ontario Certified to provide adult psychological services, and prefer also child and adolescent psychological services.
- Experience in neuropsychology, Cognitive Behavioural Therapy, educational/school psychology, and advanced psychological assessment.
- Experience with facilitating educational events for individuals and groups.
- Proven effective interpersonal and communication skills.
- Knowledge of how to perform and interpret a Wada test preferred but not essential.
- Ability to function independently as well as interdependently.
- Capable of coping in a physically and mentally demanding work environment.
- Superior written communication abilities
- Must have a satisfactory criminal reference check (CPIC)
- Proven good attendance

PHYSICAL REQUIREMENTS:

The applicant must be able to meet the physical demands of this position.

*We thank all applicants, but only those selected for an interview will be contacted. Kingston Health Sciences Centre is committed to inclusive and accessible employment practices.
If you require an accommodation to fully participate in the hiring process, please notify the Recruitment Team.*

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