

Psychologist

The **Ministry of the Solicitor General, Ontario Provincial Police (OPP), Healthy Workplace Commander** seeks two registered psychologists to develop and deliver programming specific to unique policing needs (geographical, specialized services, cultural, etc.), and with the ability to facilitate education programs to both uniform and civilian members. Successful candidates will be responsible to supervise case manager(s) and possibly other supports, including social worker(s) and mental health staff, and provide clinical services to members of all ranks and make referrals to external services.

Flexible work schedules and locations possible.

Locations: Thunder Bay, ON (1) and Orillia, ON (1)

How do I qualify?

Specialized Knowledge and Skills

- Post-graduate clinical psychologist experience with knowledge of personality assessment and evidence-based approaches to short-term treatment.
- Ability to provide professional psychological support to first responders in traditional and non-traditional environments, including virtual and in-field settings.
- Confidence navigating ethical decision-making and consulting, as needed.

Communication and Interpersonal Skills

- Highest level of integrity and professional confidentiality to support our members.
- Ability to effectively respond to uniform and civilian members in crisis.
- Ability to effectively communicate information on assessment approaches, findings, treatments and educational activities.
- Ability to maintain strong working relationships with uniform and civilian members, as well as organization partners and stakeholders.

Program Development, Analytical and Organizational Skills

- Capacity to evaluate the effectiveness and efficiency of treatment and rehabilitative programs.
- Ability to work independently and function with minimal supervision, demonstrating initiative, analytical skills, leadership, superior judgement and decision-making ability.
- A high degree of professionalism and the ability to balance competing client demands in a high-paced work environment.
- Ability to support the development, implementation and facilitation of educational initiatives designed to reduce stigma regarding psychological help-seeking and enhance the resilience and coping abilities of members.
- Ability to organize and co-ordinate psychological services, including Safeguard assessments.

Mandatory

- Successful completion of a Ph.D. or M.A. in Clinical Psychology, or recognized equivalent, from an accredited university.
- Current registration as a psychologist or psychological associate in good standing with the College of Psychologists of Ontario (CPO) (psychologists in supervised practice with CPO may be considered for the Orillia location).
- Valid Class "G" Driver's Licence and/or ability to travel extensively, as required (fleet vehicle provided).
- Availability to provide after-hours support for members on an as-needed basis (i.e. critical incidents).
- Ability to pass an OPP background security investigation.

Salary Range: \$89,540 to \$126,204 annually

Resume / cover letter must be received no later than **11:59 pm on March 3, 2021**. Submit, quoting **Job ID 160296 (file # 21-012)**, and showing how your qualifications, training and experience relate to the position, to: **Dr. Vivien Lee, Chief Psychologist. Email: Vivien.Lee@opp.ca**. Only those applicants selected for interview will be contacted.

The Ontario Provincial Police is an equal opportunity employer and provides accommodation for job applicants in accordance with the Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation in order to apply for this position, please contact the hiring manager.