



# Career Opportunity

## PSYCHOLOGIST

Management Job Class

Temporary Part Time (3 days per week; 7 hours per day; Approx. May 2021-April 2022)

\$54.00-\$65.00/hour



The Catholic Children's Aid Society of Toronto (CCAS) is seeking a Clinical Psychologist to enhance our capacity to provide psychological services to a range of clinical programs that serve children and youth. As part of a multi-disciplinary team, the successful candidate will coordinate the provision of psychological assessments, translate results into treatment recommendations, provide case consultation to clinical and service teams, and support professional development of clinical and service staff. The children and youth served at CCAS are typically experiencing emotional, behavioral and/or psychological difficulties, and have varied and complex presentations that may include trauma, multiple placements, family conflict, and/or challenges in school and in the community. The successful candidate will have the ability to provide service to children of all ages and their families.



The Catholic Children's Aid Society of Toronto is committed to clinical excellence and working collaboratively with families to enhance the growth and development of children and youth. Staff benefit from a strong clinical multi-disciplinary team, regular supervision and a cohesive and supportive environment, which encourages creativity, ongoing learning, innovation, and best practices to enhance our abilities to help our vulnerable clients. The Catholic Children's Aid Society actively promotes and develops clinical learning opportunities for staff.



The Catholic Children's Aid Society is committed to having a workforce that is reflective of the diversity of the City of Toronto and strongly encourages application from all qualified individuals. We actively encourage applicants from all equity seeking groups especially those with lived experience from racialized and or marginalized communities. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

### Duties Include:

- To recruit, select and maintain a roster of external psychologists with knowledge and skills appropriate to the needs of the Society, to provide psychological assessments for children and youth in the Society's care;



- To review internal referrals for psychological assessments to determine nature, suitability and appropriate consultant for each request, and assign requests;
- To monitor service to completion and to ensure adherence to professional standards;
- To review referrals for other related assessments for children and young people in care;
- To ensure the provision of adequate follow-up services including interpretation of psychological reports;
- To provide professional expertise and to act as a resource to the Society and its staff in the area of psychology including attending case conferences to discuss assessment results, treatment needs and placement planning for children and youth;
- To provide consultation to specific programs within the Society;
- To participate in internal training sessions and workshops to provide information to Society staff on the use of psychological services and professional training on related clinical issues;
- To contribute to the formulation of Society policies and procedures and the development of service planning to ensure adequate services within budgetary requirements and/or restraints;
- Other duties as assigned.

### **Qualifications Required**

- PhD in Clinical Psychology
- Registered member in good standing in the area of Clinical Psychology (children and adolescents) with the College of Psychologists of Ontario
- 3 to 5 years' experience completing psychological assessments of children and adolescents (birth to 18) including administration, evaluation and interpretation of tests, interviewing, observation, communication of assessment results and recommendations to a variety of professionals
- Extensive knowledge about the assessment and treatment of individuals with a history of developmental trauma and attachment disruptions
- Excellent clinical knowledge and understanding of child psychology, child development and needs, family therapy, as well as a variety of evidence-based therapeutic modalities such as CBT, TF-CBT (and other trauma-informed practices), DBT, and Attachment and Relational therapies such as DDP
- Ability to interpret assessment results, provide recommendations and provide input into case planning of children and youth with other professionals within a multi-disciplinary setting
- Detailed knowledge of the ethics and standards of the College of Psychologists of Ontario and the Child, Youth and Family Services Act and other relevant legislative requirements

- Excellent written and verbal communication skills in order to prepare reports, policy and program recommendations
- Excellent interpersonal skills in order to work effectively with individuals and groups from a variety of diverse communities and to resolve conflict in an effective manner
- Demonstrated understanding of and commitment to integrating the principles of equity, justice, non-discrimination and accessibility into practice, service delivery and relationships
- Sound judgment, sensitivity, flexibility and initiative for engaging and working with children, youth, families, individuals, groups and colleagues
- Ability to work independently and as a member of the multi-disciplinary team
- Demonstrated ability to work collaboratively with multiple service providers in coordinating and planning services
- Excellent administrative and time management skills with a proven ability to meet deadlines
- Keyboarding skills and working knowledge of relevant software and virtual platforms is required (e.g. Microsoft Word, Outlook, Office 365, PowerPoint, Microsoft Teams, Zoom)
- A second language would be an asset
- Experience working in the child welfare field would be an asset
- A satisfactory Police Vulnerable Sector Check

**Note: Closing is May 5, 2021 11:59PM**

*We appreciate all applications received. All communications will be held in strict and professional confidence. Only those candidates selected for an interview will be contacted. We thank all applicants for their submissions.*

***Anti-Oppression/Anti-Racism at CCAS***

*CCAS is committed to having a workforce that is reflective of the diversity of the City of Toronto and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.*

***Accommodation at CCAS***

*We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 416-395-1500. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.*

*All communications will be held in strict and professional confidence. The Catholic Children's Aid Society of Toronto is committed to equity and diversity and encourages applicants from varied backgrounds. We will accommodate disabilities in the recruitment process in accordance with the Ontario Human Rights Code. Should an applicant require an accommodation during the recruitment process, please contact the Human Resources Department.*

*Please apply using the following link:*

[https://fa-epeq-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX\\_1001/job/21-005/?utm\\_medium=jobshare](https://fa-epeq-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1001/job/21-005/?utm_medium=jobshare)