Centre des sciences de la santé de Kingston

JOB VACANCY REFERENCE#: 19-OPSEU4106-17071

Title: Psychologist or Psychological Associate Department: Chronic Pain Hours of Work: Temporary, Part-Time Position; Days Union: OPSEU 442 non-central Location: Hotel Dieu Hospital

SUMMARY OF DUTIES:

The Psychologist provides services in a manner consistent with HDH Mission, Vision and Values and that reflects the core values of Patient and Family Centred Care (dignity, respect, information sharing, participation, and collaboration); practices in accordance with the standards of professional practice and ethical values as defined by the College of Psychologists of Ontario; works as a member of an interdisciplinary team to promote and foster a culture of understanding and compassion with a large patient population suffering from diverse chronic pain symptoms; works to promote, restore and improve the patient's independence, understanding of chronic pain and their role in its self-management; assist in the development of strategies to promote wellness and increase quality of life through education, specialized programming and a holistic approach to care towards the effort of reducing emergency department visits, hospital admissions and specialist referrals; consults and communicates effectively with professionals, support personnel and other community agencies; advise on best evidence-based practices and will ensure that the rehabilitation and assessment services are scientifically based and grounded in current research in the field of psychological practice; participates in and hospital-wide activities and programs that model and promote a safe and healthy patient-centred environment and that contribute to quality improvement and risk management initiatives.

MINIMUM REQUIREMENTS:

- Current Certification of Registration with the Ontario College of Psychologists, or eligibility for registration in Ontario, (Psychologist or Psychological Associate)
 <u>Psychologist</u>: Completed PhD and clinical residency from accredited university
 <u>Psychological Associate</u>: Masters level degree from a College of Psychologists of Ontario recognized university
 Completed 4 years of supervised practice, in compliance with College of Psychologists of Ontario registration standards
- Clinical experience in Chronic Pain or related field.
- Demonstrated competency and experience with an appropriate range of pain-specific psychological tests, measures and assessment techniques.
- Demonstrated competency and experience in evidence-based psychological interventions for pain conditions (both group and individual).
- Demonstrated competency and experience in psychological consultation with pain patients.
- Demonstrated compliance with the ethical and professional practice standards of the profession.
- Strong therapeutic and assessment skills, including the ability to work well with other professionals and community agencies.
- Demonstrated skills and experience in treatment, assessment, and research in relevant areas of practice.
- Demonstrated ability to work effectively as a member of an interdisciplinary team, to collaborate with community resources and services, and to advocate for the needs of clients.
- Innovative, independent problem solving and analytical thinking ability.
- Knowledge and proficiency in clinical research design and analysis.
- Skills and experience in clinical teaching, education, and research.
- Advanced oral and written communication skills required for assessment reports, scholarly presentations and publications.
- Good working knowledge of relevant legislation including: Personal Health Information Protection Act, Regulated Health Professions Act (RHPA), Public Hospitals Act, Copyright legislation, Occupational Health and Safety Act.
- Knowledge of Microsoft Office.
- Demonstrated good interpersonal, communication, and organization skills.
- Proven good attendance record.

DESIRABLE QUALIFICATIONS:

- Experience counselling patients with complex chronic pain syndromes and related sequelae (i.e. depression, PTSD.)
- Experience in an ambulatory care environment.
- Proficiency in speaking and comprehending both English and French.

We thank all applicants, but only those selected for an interview will be contacted. Kingston Health Sciences Centre is committed to inclusive and accessible employment practices.

If you require an accommodation to fully participate in the hiring process, please notify the Recruitment Team

Interested applicants can apply directly on the KHSC job board at:

https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=17387&company=KGH&username=