



**Psychologist, Psychological Services**  
**Salary Range: \$128,665.00 - \$146,209.00**  
**Reference Number #20-47E**

**\*REPOST\***

**Position Requirements**

- Successful completion of a Ph.D. in Clinical Psychology or recognized equivalent from an accredited university (Canadian preferred).
- Current registration as a psychologist or psychological associate in good standing with the College of Psychologists of Ontario.
- Minimum five (5) years of post-graduate experience with demonstrated training and experience in evidence-based short-term treatment.
- Program development, training design, and people management skills preferred.
- Ability to determine the psychological suitability of uniform and civilian members to work in high risk units.
- Critical and creative thinking skills in order to develop solutions for and decide on appropriate interventions and referrals to be made for members suffering from a variety of psychological concerns including PTSD, depression and substance abuse.
- Advanced writing skills in order to create reports and documents using technical language to influence or affect the decisions of senior management.
- High level of verbal communication and conflict resolution skills. Tact and diplomacy are required in dealing with sensitive and confidential issues of members.
- Research and analytical skills to identify issues and determine appropriate responses.

**Position Scope**

The duties for this position may involve, but are not limited to:

- Conduct mandatory preventative mental health checks for members in high risk positions.
- Provide intake/referral services and short-term therapy to uniform and civilian members as needed.
- Respond to members in crisis and act as a liaison for referrals to external supports.
- Provide education sessions and individual outreach to recruits.
- Deliver education and training activities related to psychological subjects to a variety of stakeholders.
- Provide ongoing consultation to Peer Support team members and other units.
- Assist in developing and implementing YRP's mental health strategy.
- Respond to severe critical incidents such as life threatening situations through meeting with involved members and families for intervention.
- Travel to various YRP districts and work sites across the Region of York.
- Ability to work non-traditional work hours when necessary
- Navigation of ethical dilemmas regarding confidentiality and safety of members and coworkers.
- Identification of the unique needs and specific barriers to accessibility of mental health resources in the organization.
- Development of inter-disciplinary wellness programs, guidance of teams through the programs implementation to meet the needs of the organization.

January 4, 2021

**To Apply:**

Please submit your resume online at [yrp.ca](http://yrp.ca). We thank all applicants for their interest in this opportunity; however only those selected will be contacted.

**Application Deadline: January 17, 2021**

York Regional Police is committed to our Corporate Values. All York Regional Police employment policies and procedures are intended to be non-discriminatory and barrier-free in accordance with the principles and spirit of the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted in regards to this competition, please advise the Human Resources Representative of accommodation measures you may require during our selection process.

**VISION-INSPIRED**

**MISSION-FOCUSED**

**VALUES-DRIVEN**