



November 28, 2018

Psychologist, Psychological Services, Staff Services
Salary Range: \$126,142 - \$143,342 (Senior Officers' Association)
Reference Number #18-50E

Position Requirements

- Successful completion of a Ph.D. or M.A. in Clinical Psychology, or recognized equivalent, from an accredited university (Canadian preferred).
- Current registration as a psychologist or psychological associate in good standing with the College of Psychologists of Ontario required.
- Minimum five (5) years of post-graduate experience, with demonstrated training and experience in personality assessment and evidence based approaches to short-term treatment.
- Previous experience in working in a clinical capacity with first responders preferred.
- Ability to determine the psychological suitability of uniform and civilian members to work in high risk units.
- Critical and creative thinking skills in order to develop solutions for and decide on appropriate interventions and referrals to be made for members suffering from a variety of psychological concerns including PTSD, depression and substance abuse.
- Ability to navigate ethical dilemmas regarding confidentiality and safety of members and coworkers.
- Advanced writing skills in order to create reports and documents using technical language to influence or affect the decisions of senior management.
- High level of verbal communication and conflict resolution skills.
- Must be available for infrequent evening and weekend call-outs when needed.
- Ability to demonstrate tact and diplomacy, in dealing with sensitive and confidential issues of members.
- Research and analytical skills to identify issues and determine appropriate responses.
- Valid Class "G" Driver's License.

Position Scope

The duties for this position may involve, but are not limited to:

- Conduct mandatory Safeguard assessments and monitoring sessions for members in high-risk positions.
- Provide consultation and brief psychotherapeutic interventions to uniform and civilian members as needed.
- Respond to members in crisis and act as a liaison for referrals to external supports.
- Support the implementation of York Regional Police's mental health strategy.
- Deliver education and training activities related to psychological subjects to a variety of stakeholders.
- Provide ongoing consultation to Peer Support team members.
- Respond to severe critical incidents such as on-duty deaths or life threatening situations through meeting with involved members and families for intervention.

To Apply

Please submit your resume online. We thank all applicants for their interest in York Regional Police; however only those selected will be contacted.

York Regional Police is committed to our Corporate Values. All York Regional Police employment policies and procedures are intended to be non-discriminatory and barrier-free in accordance with the principles and spirit of the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted in regards to this competition, please advise the Human Resources Representative of accommodation measures you may require during our selection process.

Application Deadline: December 11, 2018

York Regional Police is committed to enhancing the quality of service we provide by not only meeting standards and community expectations, but exceeding them. We promote and instill a work environment where all staff members lead by example, are committed to responsible decision making, and are accountable for their actions. For more information about our organization and our hiring process, please visit our website at yrp.ca.

VISION-INSPIRED

MISSION-FOCUSED

VALUES-DRIVEN