

# The Royal Ottawa Health Care Group is currently recruiting for Psychologists

# **About The Royal:**

The Royal is one of Canada's foremost mental health care and academic health science centres. Our mandate is simple: to get more people living with mental illness into recovery faster. The Royal combines the delivery of specialized mental health care, advocacy, research and education to transform the lives of people with complex and treatment resistant mental illness. The Royal Ottawa Foundation for Mental Health raises funds that support The Royal's work while placing a sharp focus on building awareness.

The Royal currently has Psychology vacancies with the OSI Clinic and the Mood and Anxiety program.

# Program details:

**OSI Clinic:** The OSI Clinic provides specialized mental health assessment and treatment to clients and their families referred by Veterans Affairs Canada (VAC), RCMP, and the Department of National Defense (DND), who are experiencing work-related psychological stress and trauma (e.g. Posttraumatic Stress Disorder, and other anxiety disorders; Depression; Chronic Pain, etc.). The services of the OSI Clinic are provided by an interdisciplinary team consisting of psychiatrists, psychologists, nurse clinicians and social workers. As a member of an interdisciplinary team, the psychologist conducts comprehensive psychological assessments and delivers mental health treatment services to clients and their families.

**Mood and Anxiety Disorders Program:** The Royal's Mood and Anxiety Disorders Program provides evidence-based psychological assessment and treatment (individual, group) to adults with Anxiety, Obsessive Compulsive, Depressive, Bipolar and Related disorders. The program specializes in treating patients who do not respond to conventional treatment.

# Job Duties:

- Conduct clinical assessment interviews
- Administer and interpret standardized psychological assessment instruments
- Provide psychological assessment and treatment (individual and group treatment, individual diagnostic assessment mandatory; couples intervention an asset)
- Function as an effective member of an interdisciplinary team
- Liaise and consult with relevant community agencies and service providers
- Participate in academic activities including: supervision of pre-doctoral residents in psychology, practicum students, and non-registered psychology staff; supervise psychologists in supervised practice; teach medical interns and residents; and other health related disciplines
- Maintain work load measurement and data collection (e.g. CROMIS) as required
- Design individualized treatment plans based on assessed needs in conjunction with the interdisciplinary team
- Coordinate care among internal and external service providers

- Write comprehensive discharge reports with follow up recommendations
- Utilize tele mental health and other distance technologies in the provision of services in outlying communities
- Build effective collaborative working relationships with stakeholders
- Demonstrate professional integrity through adherence to college and hospital guidelines for the
  practice of psychology, including: adherence to the Canadian Code of Ethics for psychologists,
  adherence to the Standards of Professional Conduct of the College of Psychologists of Ontario
  and the ROHCG's policies for registration, professional development, supervision,
  communications, and documentation.
- Design program evaluation and satisfaction surveys within clinic guidelines
- Carry out research including writing peer-reviewed grant proposals in keeping with the Program's objectives
- Work in a manner that is in compliance with staff and patient/client safety practices, policies and procedures of The Royal.
- Ensure a work environment that is conducive to The Royal's Harassment-Free Workplace Policy.

For specific program related job duties, please refer to the website.

### Qualifications:

- Doctorate from a CPA/APA Accredited Clinical Psychology Program
- Registered or eligible for registration with the College of Psychologists of Ontario is mandatory.
- CPA/APA accredited internship/residency (or equivalent) in clinical psychology
- Experience working in an interdisciplinary service delivery model is mandatory
- Sensitivity to the unique needs of military/police services personnel who are experiencing service related mental health problems
- Knowledge of psychiatric rehabilitation principles and practices
- Excellent leadership and communication skills and ability to establish and maintain good working relations
- Commitment to Continuous Quality Improvement, Best Practices and Team Work
- Effective mentoring and clinical supervision skills to support both the academic role and the clinical practice of other team members
- English level A- is mandatory in oral comprehension, expression, reading, and writing. Bilingual (French/English) is considered an asset.

### **How to apply:**

Please click on the following link to find our postings:

https://cw.na1.hgncloud.com/rohcg/index.do