



2018, September 14

## MENTAL HEALTH LEAD

The Thames Valley District School Board is one of the largest public school boards in Ontario, serving an area that stretches more than 200 kilometres - from Rodney to Tavistock and Glencoe to Norwich - across more than 7,000 square kilometres. We have 160 schools serving approximately 78,000 students in elementary and secondary schools, as well as adult and continuing education programs. Our district covers urban, suburban and rural communities. The Thames Valley learning community inspires innovation, embraces diversity, and celebrates achievement - a strong foundation for all students. We are distinguished as a leader in professional development and our exceptionally skilled and motivated staff serve as positive role models.

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| <b>JOB TITLE:</b>       | Mental Health Lead  |
| <b>DEPARTMENT:</b>      | Learning Support Services                                   |
| <b>SUPERVISOR:</b>      | Superintendent of Student Achievement – Culture of Learning |
| <b>LOCATION:</b>        | Education Centre, London                                    |
| <b>SALARY RANGE:</b>    | \$102 000 - \$109 000                                       |
| <b>DATE OF VACANCY:</b> | <b>Immediately</b>  |

### POSITION SUMMARY

Reporting to the Superintendent of Student Achievement responsible for Culture for Learning, the Mental Health Lead plays a vital role in developing and facilitating the implementation of the board's Strategic Plan for Mental Health as well as supporting the work of student well-being embedded within the Thames Valley District School Board's Strategic Plan and Board Improvement Plan for Student Achievement. The Mental Health Lead will work with a range of stakeholders, including system portfolio leaders, school administrators and staff, students, parents and community partners to support these system priorities.

### DUTIES AND RESPONSIBILITIES

- Use clinical experience to work within the School Mental Health ASSIST framework to develop a board-wide Mental Health Strategic Plan;
- Liaise, participate in and implement all Ministry of Education expectations for Mental Health Leaders related to School Mental Health ASSIST including:
  - Attending Ministry and regional meetings and sharing information with board stakeholders;
  - Submitting Ministry and board reports as required throughout the year on initiatives and findings;
  - Contributing to knowledge exchange with Mental Health Leaders from other districts in Ontario;
- Provide board-wide direction in Mental Health and wellness promotion, education, initiatives, resources, policies, and procedures;
- Demonstrate leadership in the development and delivery of capacity-building learning opportunities focused on addressing student mental health needs in coordination with system stakeholders;

- Provide support and guidance to school staff and parents regarding the implementation of social/emotional or well-being programming which impacts on students' success and well-being
- Develop and maintain relationships with children's mental health agencies, community organizations, social agencies and professional bodies to ensure community integration with the board's Mental Health Strategic Plan;
- Initiate collaborative work with members of the TVDSB Culture for Learning Team to develop and support programs and interventions focusing on student and staff mental health;
- Represent the Thames Valley District School Board on community-based partnerships, initiatives and forums related to students' mental health and well-being;
- Establish effective partnership /protocol processes and service delivery in alignment with Ministry initiatives and board policy and procedure;
- Plan, manage and monitor budgetary expenses with regard to Mental Health in collaboration with the Superintendent of Student Achievement.

### **QUALIFICATIONS:**

- A Senior Mental Health Professional with a minimum of 7-10 years of mental health service delivery experience working with children and youth (promotion, prevention, intervention, crisis and system navigation);
- Minimum of a Masters' degree in Psychology, Psychiatry or Social Work;
- A Regulated Health Professional and registered member in good standing of a related professional regulatory body in Ontario;
- Experience working within a school board setting preferred;
- Demonstrated knowledge and experience in strategy development, vision setting and implementation, system coordination and implementation;
- A strong knowledge of research based practices and an ability to effectively gather and utilize data in alignment with research ethical standards;
- Demonstrated ability to lead and work effectively within an interdisciplinary team;
- Experience designing and facilitating professional learning for the purposes of building capacity with mental health professionals, educators, adults, youth, and families.

**Duties to Commence:** As soon as possible

**Application Deadline:** 2018, October 14

***The recruitment process requires a criminal background check for work with vulnerable persons.***

***If you have a disability that requires an accommodation to assist you with any aspect of the hiring process, please contact the Staffing Officer listed below for assistance.***

**All applicants must apply to this position through <https://tvdsb.knighthunter.com> and use the "APPLY FOR THIS POSITION" link to submit your electronic application; only applications submitted using this link will be considered. Please note that it is the responsibility of the applicant to ensure that the application is received by Human Resources on or before the deadline date. We thank all applicants, however, only those selected for an interview will be contacted.**

**Elisha Greenham, Staffing Officer, Operational Support Services - Human Resources**