KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD



Peterborough, Ontario invites applications for the position of

School Psychologist/Psychological Associate
Start Date: February 1, 2019
\$45.80 to \$50.88 /hour
35 hours/week
Job Posting: 2624336

The Kawartha Pine Ridge District School Board offers dynamic, high quality educational programs for nearly 33,000 elementary, secondary and adult students in the 100 schools within our jurisdiction. As part of our strategy to provide on-going support for our schools, the Board is now accepting resumes from qualified applicants for the full time positions of School Psychological Associate.

All positions in the Kawartha Pine Ridge District School Board support the schools priority of student achievement and the Boards mission to educate our students to excel in learning, to succeed in life and to enrich our communities.

The purpose of the School Psychologist/Psychological Associate is to provide psychological assessment, diagnostic and consultation services for students. This position reports to Chief Psychologist/ Manager of Professional Services.

Main Responsibilities:

- conducts comprehensive psychological assessments selecting and administering standardized and restricted-use tests,
 formulating diagnosis, identifying and making recommendations; maintaining confidentiality at all times;
- schedules and organizes appointments and consultations for students, parents, teachers and support staff; establishing
 priorities, developing and implementing schedules, and making and responding to related telephone calls;
- communicates diagnosis and results of assessments and consultations to all the stakeholders;
- compiles clinical records collecting, maintaining, and releasing tests, reports and other information obtained during assessments;
- designs, implements and evaluates intervention programs for students to address learning, mental health and behaviour problems;
- builds capacity of School Board staff in the areas of learning, mental health and behavior disorders;
- works collaboratively with professional, support and teaching staff, meeting to discuss relevant issues, to develop and, in some instances, implement solutions to identified concerns;

- assists with the review, revision and development of new procedures for carrying out the work of the Department researching best practices, developing and implementing new procedures, and standardizing report writing;
- conducts in-service sessions and prepares written materials for Board personnel, school staff, parents/guardians and the community on a variety of related topics;
- provides support and leadership to system-level initiatives pertaining to educational, mental health and behavioural issues as required (e.g. Tragic Events Response, Suicide Awareness, Safe Schools, Early Intervention and Prevention, Achievement Testing, Gifted Screening, etc.);
- performs other duties as may be assigned by the Chief Psychologist/Manager of Professional Services.

Supervision:

- May plan, assign, monitor and support the work of interns and practicum students.
- May provide clinical supervision of psychoeducational clinicians, interns or students.

Main Contacts:

- · Internal: students and staff
- External: student families; other professionals in related fields

Education and Experience:

- minimum Master's degree in Psychology with 5 years' experience;
- current registration as a psychologist or psychological associate in good standing with the College of Psychologists of Ontario;
- experience working with children and adolescents in the area of school psychology, clinical psychology or neuropsychology;
- able to provide the controlled act of diagnoses in learning disorders and mental health disorders in children and adolescents under the Regulated Health Professions Act

Specialized skills:

- ability to administer and interpret comprehensive psychological tests and write comprehensive psychological reports;
- the ability and authority to make and communicate an autonomous diagnosis according to the regulations set out by the College of Psychologists of Ontario;
- ability to work collaboratively with others;
- valid drivers license and use of own vehicle

Effort and Working Conditions:

• school and office environment; moderate pressure to meet deadlines; some travel;

moderate amounts of attention to detail, concentration and observation; some dealing with difficult people; some driving a
vehicle; moderate amounts of lifting materials under and over 5 Kg; some mental exertion and keyboarding

Kawartha Pine Ridge District School Board schools are located across the Peterborough, Clarington and Northumberland regions.

Individuals interested in applying for this position are invited to email a cover letter and resume to <u>Darlene Willis@kprdsb.ca</u> by January 4, 2019.

KPRDSB is an Equal Opportunity Employer. For more information about what this means in our organization, please refer to our website at www.kprschools.ca (See "Employment" section).

The Kawartha Pine Ridge District School Board fully supports those employees with disabilities and who may require accommodations in the workplace. Detailed information on workplace accommodations at KPR can be found on the Board Website in both our Policies and Administrative Regulations. Individual requests for accommodation should be forwarded to Disability Management Specialist/WSIB in Human Resources.

KPRDSB is committed to a workforce that is representative of the diversity of the people of Ontario and across the communities we serve. KPRDSB encourages applications from candidates with diverse backgrounds.

A police records check, with a Vulnerable Sector Search and Pardoned Sexual Offenders Database Search, <u>dated within</u>
6 months prior to the date of hire, is a requirement for employment with this Board. Please note that there have been reports that it has taken some candidates up to 6 weeks to obtain a police check. With that in mind, we strongly recommend that you go about obtaining this search at your earliest convenience.

Only those selected for an interview will be contacted.

Diane Lloyd *Chairperson of the Board*

Jennifer Leclerc
Director of Education

Educating for Success!

Thank you for your application. Only those selected for an interview will be contacted.