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| <b>A.P.S.S.P. POSITION POSTING</b> |
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**PSYCHOLOGIST OR PSYCHOLOGICAL ASSOCIATE**  
**1.0 FTE – Permanent**

The Simcoe County District School Board is seeking qualified applicants for the position of Psychologist or Psychological Associate. Reporting to the Senior Psychologist, the successful candidate will be responsible for the provision of a wide variety of psychological services in schools in a timely and responsive manner.

**Qualifications:**

- For Psychologist - Doctorate Degree in Psychology, for Psychological Associate – Masters degree in Psychology;
- Registration with the College of Psychologists of Ontario.

**Pertinent Skills and Experience:**

- Three (3) (for Psychological Associate) to (5) (for Psychologist) years related experience in a school board setting preferred although experience in children's mental health may be considered;
  - May provide clinical supervision to non-registered team members, and carries own caseload;
  - Provides psychoeducational (diagnostic) assessment services;
  - Provides education plan development and implementation and behavioural consultations; Experience in conducting risk assessments would be an asset;
  - Experience in a trans-disciplinary team model (i.e. Psychologists, Social Workers, Teachers, Principals, Attendance Counsellors, Speech and Language Pathologists) preferred or willingness to engage in this model;
  - Provides Special Equipment Allocation (SEA) Claim review consultation and targeted assessment services;
  - As an expert resource for Board staff and central special education staff, school staff and administration, provides information, guidance and expertise to ensure informed decision making regarding the health and safety of students and quality of psychological services;
  - In-depth knowledge of legislation, codes and regulations as they pertain to delivery of psychological services, diagnosis and individual education plans, privacy and confidentiality;
  - Maintains a full range of case files, records and individual plans related to crisis response, conflict resolution, behavioural and emotional counselling and intervention programs;
  - Opportunities to participate in program development and mental health strategy;
  - Strong oral and written communication skills;
  - Strong computer skills including experience with data management systems, MS Office Applications – Word and Excel;
  - Reliable transportation required;
  - The nature of this position will require the successful candidate to service large geographical areas; mileage reimbursement at the Board approved rate.
- The SCDSB will consider candidates working towards certification as a Psychological Associate. Movement on the salary grid may be limited while working towards certification.
  - Effective September 1, 2018, the SCDSB will consider candidates for part-time positions. Candidates must work a minimum of 0.5 full-time equivalency (FTE).

This position works the school year – ten (10) months and ten (10) days. The salary range for a Psychologist position is \$77,105 - \$96,382 per year and the salary range for a Psychological Associate position is \$71,932 - \$89,917 per year. Effective September 1, 2018, there will be a \$5,000 stipe end per year for the Psychologist position and Psychological Associate position. The annual salary and stipe end will be pro-rated to FTE. This is a unionized position and union dues are applicable.

**Participation in the OMERS Pension Plan is mandatory for all full-time permanent employees, even if currently in receipt of an OMERS pension.**

Qualified applicants are invited to apply for this vacancy through the Apply to Education (ATE) web-site at [www.applytoeducation.com](http://www.applytoeducation.com). Applicants are required to submit a resume detailing education, experience, and qualifications. **Cover letters may be addressed to Dr. Bill Colvin – Senior Psychologist.** Any application not received through the ATE web-site by the deadline will not be eligible for consideration. To view the posting on the ATE web-site, select "Search Jobs", select "Support Applicants", then use the search section to look for positions with the Simcoe County District School Board.

To apply for the posting:

1. Sign into your ApplyToEducation Support (Management/Professional) applicant account;
2. Select Search Jobs from the Job Postings section;
3. Enter the ATE Job Code # in the Keywords field;
4. Click the **[SEARCH]** button at the bottom of the page;
5. Select the position of interest and click the **[APPLY]** button on the job description page.

**Application packages will no longer be accepted in hard copy, by e-mail or by fax.** Should applicants require assistance in registering for ATE, the ATE Help Desk may be contacted at 1-416-932-8866 or 1-877-900-5627.

New hires to the Simcoe County District School Board will be required to submit a Criminal Background Check - Vulnerable Sector Screening that is satisfactory to the Board prior to beginning employment. Applicants are to provide permission to contact two professional references, including their current and most recent supervisor. All applicants are thanked for their interest in this position; however, only those who have been short-listed for an interview will be contacted.

Posting #: AP-10

ATE Reference #: 2567658

June 29, 2018