



Clinical Therapist - Dawson Centre - Child & Adolescent Services - Mental Health & Addictions

Req ID: 27287

Location: Western Zone, South Shore Regional Hospital

Company: NSHA

Department: 3000110 MHA WZ Child Dawson

Type of Employment: Regular Hourly FT (100% FTE) x 1 position(s)

Union Status: Healthcare CUPE Healthcare

Posting Closing Date: 29-Dec-18

Applications are accepted until 11:59 PM on the Closing Date. Only online applications will be accepted, interested candidates please apply here:

<https://career17.sapsf.com/sfcareer/jobreqcareer?jobId=27287&company=NSHAP&username=>

Nova Scotia Health Authority is the largest provider of health services in Nova Scotia. We are over 22,000 employees who provide health care and support services in hospitals, health centres and community-based programs throughout Nova Scotia.

Nova Scotia Health Authority provides health services to Nova Scotians and some specialized services to Maritimers and Atlantic Canadians. We operate hospitals, health centres and community-based programs across the province. Our team of health professionals includes employees, doctors, researchers, learners and volunteers that provide the health care or services you may need. This is accomplished across four geographic management zones which are responsible for the operation of acute care health centres and the provision of a variety of inpatient, outpatient services including academic, tertiary, quaternary care and community based programs and services including continuing care, primary health care, public health, and mental health and addictions.

Responsibilities

Reporting to the Manager, Mental Health & Addictions – Community-Based, or designate, the Clinical Therapist is a member of the multi-disciplinary team and participates in the planning, development, implementation and evaluation of programs for the range of issues encountered within Child and Adolescent Services, Outpatient Mental Health Service.

The Clinical Therapist exhibits sound professional judgment and initiative while working within the framework and objectives of the Mental Health & Addictions and the Mission, Vision and Strategic Directions and incorporates into daily practice the Core Competencies and Values of the organization.

Recruitment incentives and relocation may be offered to the successful candidates based on qualifying criteria.



Qualifications

- Masters of Psychology or Social Work or other accredited counselling program (with clinical undergrad).
- Current registration with applicable professional regulatory body – NSASW, NSCCT or NS Board of Examiners in Psychology, or eligible to become registered, required
- Three years' experience as an independent practitioner, providing assessment and treatment of children and adolescents with mental health challenges
- Experience working within an inter-professional collaborative team environment and with community agencies relating to children, youth and family issues
- Demonstrated knowledge of the principles of multi-systemic interventions for mental illnesses
- Demonstrated sound professional judgment and commitment to excellence
- Demonstrated exceptional time management, decision-making, interpersonal and communication skills
- Demonstrated ability to develop and maintain positive and supportive working relationships with clients, co-workers, others SSDHA departments and community partners
- Basic computer skills (e-mail, internet, Microsoft Suite or equivalent)
- Demonstrated regular attendance in current and previous employment
- Physical and mental capabilities to perform the duties of the position, such as working flexible hours (including evening work); potential for considerable fatigue and stress due to the nature of the position; managing stressful situations; assuming occasional risk for some clients who may be hostile or confused due to chemical influence and/or other factors; working alone in a satellite office; and travelling/working at other areas as required
- Valid Nova Scotia Driver's License and access to a reliable vehicle
- Competencies in other languages an asset, French preferred
- Successful external applicants are required to provide a Criminal Record Check with Vulnerable Sector Search and, Child Abuse Registry Check to People Services before starting employment and assume any associated costs as a condition of employment

PLEASE NOTE: Applicants relying on education and experience equivalencies must clearly state such equivalencies in their cover letter, resume, or application. Additionally, candidates will not be considered for an interview if applications are incomplete or are missing information.

Hours of Work

Permanent Full-time (100%) Position; 75.00 Hours Bi-weekly.

Recruitment incentives and relocation may be offered to the successful candidates based on qualifying criteria.

Salary Information

Clinical Therapist (HC87):

\$34.1283 - \$44.8646

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted. Typically interviews are held within three to four weeks of the closing date.



Successful external applicants will be required to submit the below documents and assume any associated costs as a condition of employment. Additional documentations such as banking & proof of identity will be included in your offer letter.

- Criminal Record Check
- Proof of education & training certifications
- Proof of any additional required qualification
- Valid registration with the relevant licensing body
- Submission of immunization record along with health assessment documentation
- Proof of SIN number

Hiring Process will depend on timeliness of delivering the above.

This is a HealthCare bargaining unit position. Preference is given to bargaining unit employees for unionized positions.

Nova Scotia Health Authority is proud to provide a smoke free and scent free environment. Only online applications are accepted.

Nova Scotia Health Authority (NSHA) is committed to being a workforce that is free of discrimination, values diversity and is representative, at all job levels, of the people we serve. Our priority groups are: Aboriginal People, African Nova Scotians, Persons with Disabilities and Recent Immigrants. Members of these groups are welcome to apply and self-identify if they wish to be considered under our Employment Equity policy.

Follow us on Facebook - <https://www.facebook.com/NSHA.Recruitment/>