

Chief Psychologist

Looking to practice quality psychological and mental health services in a secure, correctional environment?

The Ministry of the Solicitor General, Lindsay Detention Centre, is seeking a dedicated Chief Psychologist to oversee the provision of professional psychological services for our diverse offender population.

As a specialist in forensic or correctional psychology, you will be part of a multi-disciplined team that take pride in making a difference in the lives of those under custody and supervision.

The Ontario Public Service (OPS) Leadership Model defines what it means to be a leader through the following expected attributes and behavioural competencies:

- Character Driven to demonstrate authenticity, accountability and courage
- Forward Focused to embrace positive disruption, a future mindset and to develop each other, every day
- Difference Making to lead with a common purpose, be inclusive and drive people centered outcomes

Please visit our website at <https://www.mcscs.jus.gov.on.ca> for more information about the Ministry.

What can I expect to do in this role?

As the Chief Psychologist, you will:

- Provide leadership and manage a team in the delivery of psychological programs and services within a multi-disciplinary model
- Provide consultation and coordination of psychological services, in areas such as crisis intervention, behaviour management, mental health assessment, diagnosis and treatment planning
- Coordinate psychological counselling and psychotherapy services, both individual and group
- Lead research projects to evaluate facility programs, and recommend new approaches to improve programming
- Oversee human and financial resources management, performance management, and training and development within the Unit
- Develop and sustain internal and external stakeholder relationships to coordinate shared interests

Location: Lindsay

How do I qualify?

Mandatory

- You are registered Psychologist in good standing in the Province of Ontario

Specialized Knowledge and Experience

- You have knowledge of science and practices of psychology, including a full range of psychotherapeutic and correctional assessments, and intervention techniques
- You have knowledge of the application and interpretation of assessment instruments to evaluate the cognitive and personality functioning of offenders, the risk to re-offend, and make diagnoses and perform treatment interventions
- You have knowledge psychological research methods to plan and guide evaluation of programs and services
- You have progressive experience in providing professional psychological and consultancy services

Leadership and Management Skills

- You have proven leadership ability to oversee the delivery of psychological programs and services
- You have proven skills to manage staff, provide coaching and mentoring, and foster an engaged and inclusive environment

- You demonstrate knowledge in human resources management and financial resources management
- You have sound decision-making, analytical thinking and judgement skills

Communication and Interpersonal Skills

- You can communicate and interact effectively with people at all levels
- You can provide sound advice and consultation, and build relationships with key stakeholders
- You can write and present technical information in a clear and concise manner

Salary Range: \$79,720 - \$115,869 per year

Additional information:

- 1 Permanent, 541 Hwy 36 RR3, Lindsay, East Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you. (Note: If a Vulnerable Sector Screening Check is required, it must also be obtained in person at your local police service).

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 135823**, by **Friday, June 28, 2019**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers