



Psychologist/Psychological Associate

Play a key role in student success across Durham District School Board (DDSB) by providing leadership, support and expertise to an assigned portfolio of elementary and secondary schools.

Psychological Services at the DDSB is a progressive, dynamic department offering consultation, assessment and direct services for students in both elementary and secondary public schools across Durham Region. It also provides crisis response and promotes capacity building. Psychological Services functions in a collaborative framework with educators and members of other professional groups.

This permanent position is an exciting career opportunity, with a start date of **August 27, 2018**. It calls for a registered Psychologist or Psychological Associate with sound training and experience in Applied Psychology (e.g., Clinical, School) and in providing supervision to unregistered Psychology staff.

Reporting to the Chief of Psychological Services and the Superintendent of Special Education, you will provide consultation, assessment and direct services to students, schools and families to promote the well-being and achievement of students within the DDSB. As well, you will work within a best practice model to assist schools with crisis response and provide professional development to build capacity. As an Area Supervisor of Psychological Services, you will provide administrative supervision to Psychological Services staff who offer services within your designated Family of Schools and clinical supervision to unregistered Psychology staff.

More specifically, you will:

- Ensure appropriate administrative supervision of Psychological Services staff in the area of schools assigned and provide clinical supervision to unregistered Psychometrist staff.
- Assume responsibilities for Psychological Services that are within a designated area of elementary and secondary schools.
- Provide consultation to administrators, teachers, educational staff and parents.
- Provide appropriate assessment and/or intervention strategies to support students with a variety of needs (e.g., mental health, behavioral, learning, developmental, social), in keeping with best practice guidelines and DDSB assessment models.
- Provide direct services (e.g., brief therapy) to students, in keeping with best practice guidelines.
- Respond in a timely manner when tragic events or crises occur, both directly to schools or through supervision, using both best practice models of crisis intervention and DDSB protocols (e.g., ASIST, VTRA).
- Present professional development to educators and parents.
- Participate on Board and community committees, and perform other related duties, as assigned by the Chief of Psychological Services.

Your profile as a qualified **Psychologist/Psychological Associate** will include:

- A Master's degree or Doctoral degree in Applied Psychology, e.g., Clinical or School Psychology.
- Registration with the College of Psychologists of Ontario.
- Experience with school-aged children, youth and their families.
- Experience in best practice models of standardized assessment, Applied Behaviour Analysis, diagnostic assessment, school-based consultation, and individual and/or group therapy or counselling.
- Experience providing clinical supervision.
- Skills in working in a collaborative framework with other professionals, e.g., Educators, Social Workers, Speech and Language Pathologists.
- Excellent communication and problem-solving skills.
- Familiarity with educational and other systems, as well as the appropriate legislation and/or practices therein.

- Familiarity with the standards of professional practice that govern the profession within the province of Ontario.

Salary range: \$100,895 - \$112,105 per annum

The **Durham District School Board (DDSB)** is responsible for public education in the rural settings of Uxbridge, Brock and Scugog Townships and the urban settings of Ajax, Whitby, Pickering and Oshawa. The **DDSB** accommodates a school population of nearly 70,000 students, through 131 elementary and secondary schools and learning centres.

To apply online for **Posting #2539644**, by **4:30 p.m., June 6, 2018**, please visit the *Vacancies* section of our website at www.ddsb.ca by choosing *Educational Services* under *Employment*.

The Durham District School Board is committed to equity and inclusion in the recruitment and hiring of qualified staff who reflect the diversity of our Region. We encourage submissions from candidates who represent the various dimensions of diversity.

While we appreciate all applications received, only those to be interviewed will be contacted.