CLEVELAND CLINIC HEALTH SYSTEM JOB DESCRIPTION

CCHS Facility: Cleveland Clinic Canada Department: Psychology

Job Title: Registered Psychologist/Psychotherapist/Social Worker - Casual (As Needed)

Position Reports To: Clinical Leader, Psychology Department

Date Submitted: January 17, 2018

Position Start Date: Immediate (CVs will be accepted until a suitable candidate has been found)

GENERAL SUMMARY:

Providing comprehensive bio-psycho-social assessments and summary reports as part of a preventative health and wellness clinic. Working as part of an inter-disciplinary treatment team and liaising with community resources.

MINIMUM QUALIFICATIONS:

Education, Knowledge, Skills and Abilities

- Minimum of Masters Degree in Psychology or in Social Work (from an APA and CPA accredited university)
- Member of the College of Psychologists of Ontario (CPO) or College of Registered
 Psychotherapists or Ontario Association of Consultants, Counsellors, Psychometrists and
 Psychotherapists (OACCPP) and/or relevant other association
- Ability to formulate treatment recommendations during an assessment that addresses full lifespan areas of functioning
- Excellent working knowledge of DSM-IV/5 diagnostic criteria
- Understanding of different therapeutic models in order to make appropriate referrals and recommendations (with a focused knowledge on cognitive-behavioural therapy and emotionfocused therapy models)
- Excellent verbal and written communication skills
- Excellent interpersonal skills
- Strong comfort level with computers (WORD, EXCEL) and conducting on-line research
- Excellent organization and time management skills
- Demonstrated ability to work with high level of flexibility
- Demonstrated ability to work well both independently and as a team
- Demonstrated satisfactory work performance

Minimum Required Length and Type of Clinical Experience

At least 5 years' experience working primarily with an adult population in a variety of settings where the focus has been on conducting DSM-based diagnostic assessments, report writing, working both independently and collaboratively with an interdisciplinary team, and liaising with community resources.

PRINCIPLE DUTIES AND RESPONSIBILITIES:

- Conduct comprehensive bio-psycho-social screening assessments for an outpatient adult population
- Assess and screen for areas of difficulty and make appropriate referral and treatment recommendations accordingly
- Provide brief counselling during the assessment, as needed
- Documentation (e.g., progress notes, report/letter writing)
- Communication with inter-disciplinary treatment team and community resources, as needed

OPTIONAL

 Successful candidate will have the opportunity to participate in regular meetings which include Psychology Team Meetings, Clinical Education Rounds, All-Staff Meetings, Wellness Department Meetings, as well as Employee Engagement / Team-Building Events

SALARY RATE COMMENSURATE WITH EDUCATION LEVEL, SKILLS, TRAINING, AND EXPERIENCE

CCHS ORGANIZATION-WIDE COMPETENCY ASSESSMENT REQUIREMENTS:

All employees are expected to meet the standards of performance outlined in the Organization-Wide Competencies listed below as applied to the position.

Customer Service Orientation includes attitude, behaviour, interpersonal skill, and problem-solving that enable an employee to respond to internal and external customer needs and expectations in a positive manner. **Adaptability** includes teamwork, flexibility needed to fulfill job responsibilities, adapting to changes in work environment and accepting supervisory feedback.

Efficiency and Effectiveness includes quantity and quality of desired work, as well as organization skills necessary to perform successfully.

Essential Job Requirements includes adherence to all relevant policies, procedures, and guidelines affecting the work environment, as well as maintenance of required competencies and communication skills.

Managerial Responsibilities (if applicable) includes overall accountability for assigned work group relative to operational goals, personnel requirements, and budgetary constraints.

NOTE: The above-stated duties are intended to outline those functions typically performed by individuals assigned to this classification. This description of duties is not intended to be all inclusive nor to limit the discretionary authority of supervisors to assign other tasks of similar nature or level of responsibility.