



POSITION: Manager of Psychology, Head of Clinical Residency Program

RESPONSIBLE TO: VP – Clinical Services

HOURS OF WORK: 35 hours/wk (1.0 FTE)

CLOSING DATE: July 31, 2017

SEND RESUMES: resume@rockonline.ca

# Manager of Psychology, Head of Clinical Psychology Residency Program

ROCK Reach Out Centre for Kids is a children's and adolescent's mental health centre, providing a multi-disciplinary approach to the assessment and treatment of children and families in difficulty. Our mission is "Working together to promote and achieve optimal mental health in kids and families."

ROCK is the Lead Agency for child and youth mental health in the Halton service area. We are looking forward to building on our close working partnerships in our community as we strengthen child and youth mental health services through clearer clinical pathways, effective and efficient services and strong sector and cross-sector partnerships in Halton.

The successful candidate will lead our psychology team where cornerstones of our work include: conducting psychological assessments/diagnoses; bringing a psychological perspective on a multi-disciplinary team; and providing treatment for children or adolescents with complex treatment issues.

ROCK is currently looking for a Psychologist to lead our Psychology Team. In addition to working with the psychology team, the position also includes leading the Psychology Residency Program.

### SPECIFIC POSITION RESPONSIBILITIES:

## **Psychology Manager:**

- Participate in the implementation of the clinical plan, strategic plan and overall direction of agency programming in compliance with Canadian Centre for Accreditation Standards and Legislative requirements
- Be a positive contributing member to the agency's culture and multi-disciplinary teams
- Manage the psychology team and ensure that the team has well defined goals that support the agency's goals including clinical and administrative support
- Ensure that psychological services adhere to the Moving on Mental Health service definition and guidelines for Specialized Consultation Services
- Manage/schedule/and participate in ROCK walk-in clinics as required
- Participate in the rotation of after-hours support (approx. one out of every 5 weeks)
- Ensure compliance with the specific requirements of Section 27 of the Occupational Health and Safety Act as well as any further health and safety responsibilities as outlined in agency policy and procedure documents
- Develop and conduct relevant workshops as needed.
- Collaborate with other community groups or agencies that are delivering clinical programs or services
- Be an active member of community and agency committees as required
- Participate in ongoing training opportunities to ensure contemporary knowledge of children's mental health

• Other duties as may reasonably be assigned.

### **Head Clinical Psychology Residency Program:**

- Oversee running of Canadian Psychological Association (CPA) Accredited Predoctoral Residency Program in Clinical Psychology (e.g., organization of supervisors, attendance at mid-session, end of session evaluation meetings, annual update of brochure and documents, updating of website,)
- Participate in the selection of residents, supervision of residents, heading the monthly Residency Training Committee
- Participate in all program meeting requirements
- Responsible for all documentation and payments related to program
- Liaise with clinical psychology graduate school programs as necessary
- Organize psychology practicum student placements

### **REQUIRED SKILLS/QUALIFICATIONS**

- Ph.D. in Psychology from a recognized university; and
- Registered with the College of Psychologists of Ontario
- Three to five years prior experience in psychological assessment and clinical treatment of children
- Preference will be given to those with previous management experience
- Ability to maintain effective interpersonal relations and to work in a team atmosphere
- Ability to formulate and apply effective intervention strategies and to integrate psychological data to make diagnostic formulations.
- Maintain knowledge of current scientific and professional information and be able to critically examine relevant psychological literature and translate this knowledge into effective assessment and treatment.
- Use of vehicle during working hours
- Computer literacy skills to support real-time data entry into a Client Information System.
- Current (within 3 months), clear, Criminal Reference check with Vulnerable Sector Search.
- Bi-lingualism in French and English is an asset. The ability to speak any second language is valued.

ROCK welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Please note that only those selected for an interview will be contacted.