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Director, Clinical Services Child Development Institute

Location: Toronto, ON

Child Development Institute (CDI), an accredited children's mental health agency in Toronto, is a ground breaker in developing innovative evidence-based programming. CDI offers programs for children ages 0-12, youth ages 13-18, and their families across four streams: Early Intervention Services, Family Violence Services, the Integra Program and Healthy Child Development. Locally, CDI provides leading children's mental health, family violence and healthy child development services that are all grounded in community and with strong networks. Nationally and globally, CDI is active in knowledge development and in bringing proven evidence-based programs with high scientific validity to market, and to successful dissemination in a social enterprise model. Ambitious in its strategic aspirations, CDI seeks excellence and capacity in program development and quality assurance to reach its goals.

Reporting to the COO, the **Director, Clinical Services** assumes leadership for all of Child Development Institute's clinical programs and services delivered in the City of Toronto. As a key member of the senior management team, the Director works in close collaboration with his/her peers in a highly effective scientist-clinician dyad, as well as with senior volunteers and various key stakeholders to ensure CDI's program aspirations are achieved and sustained. Accountable for a budget of approximately \$8 million, the Director works closely with nine (9) direct reports to ensure that CDI is on the cutting edge of knowledge impact, quality and excellence in services.

As an ideal candidate, you are a regulated health professional (or eligible for registration with a self-regulating college) possessing a Master's degree in a clinical field of study and with a minimum of three (3) years of experience at the senior management level. You are a highly respected clinician and strong change leader with a demonstrated track record of collaboration in the transformation of organizational culture, structure and in the high quality delivery of programs. You are an outstanding communicator and relationship builder whose sound judgment, and high degree of integrity and diplomacy, is combined with a bias-to-action that quickly engender trust and confidence. Strategic, dynamic, positive, flexible, resilient and creative are all adjectives that peers would use to describe you. Perhaps most importantly, you are an open, transparent and participative people leader who will collaborate and advocate for team, family and clients in order to facilitate integration of activity, and drive innovation in clinical practice.

To apply for this position, please submit your application and related materials to krahme@boyden.com and **state the title of the position in the subject line of your e-mail.**

Child Development Institute is an Equal Opportunity Employer that is committed to inclusive, barrier-free recruitment and selection processes. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, Child Development Institute is proud to provide employment accommodation during the recruitment, selection and/or assessment processes. Should you require an accommodation, please inform us as soon as possible and we will work with you to meet your accessibility needs. CDI strives to foster a workplace that reflects the diversity of people and the communities it serves and it is committed to excellence and inclusion.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.